

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, January 9, 2025, at Fairborn High School.

**CALL TO ORDER**

The meeting was called to order at 5:37 p.m.

**ROLL CALL**

The following members answered the roll call:

Mr. Browning, Ms. Landon, Mrs. Webb, Mrs. Mlod, Mr. Steininger.

**25-010 APPROVE AGENDA, AS AMENDED**

Mrs. Webb moved and Mr. Browning seconded the motion to approve the agenda, as amended.

Those Voting Yea: Mrs. Webb, Mr. Browning, Ms. Landon, Mrs. Mlod, Mr. Steininger.  
Motion declared carried by President.

**25-011 APPROVAL OF MINUTES**

Mrs. Mlod moved and Ms. Landon seconded the motion that since the minutes of the Thursday, December 5, 2024, Regular Meeting and the Tuesday, December 17, 2024 Special meeting have been distributed to the board members in accordance with the legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.  
(ATTACHMENT)

Those Voting Yea: Mrs. Mlod, Ms. Landon, Mr. Browning, Mrs. Webb, Mr. Steininger.  
Motion declared carried by President.

**BOARD REPORTS/GOOD OF THE ORDER**

**RECOGNITION OF VISITORS/PUBLIC COMMENTS**

Carolyn Euher spoke about the Fairborn 75<sup>th</sup> Anniversary Committee

**SCHOOL DISTRICT PRESENTATIONS**

School Board Recognition – Amy Gayheart

Construction Update – Rodney Roberts

**25-012 BUDGET AND FINANCE**

Mrs. Webb moved and Mr. Browning seconded the motion to approve the following Treasurer recommendations:

**Approve receipt of the attached Monthly Financial Report for November 2024.**  
(ATTACHMENT)

**Approve the surplus of and the sale (not trade-in) of the following items on Gov Deals.**

2004 Ford F-350  
VIN: 1FTSF31FXYES67365  
TBD: \$100-\$9,999.99

2007 Chevy 3500  
VIN: 1GCHK34UX7E143983  
TBD: \$100-\$9,999.99

2008 International IC Bus  
VIN: 4DRBUAAN58B657871  
TBD: \$1,500-\$9,999.99

2009 International IC Bus  
VIN: 4DRBUAAN69B044806  
TBD: \$1,500-\$9,999.99

ROLL CALL: Mrs. Webb, Yea; Mr. Browning, Yea; Ms. Landon, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea.

Motion declared carried by President.

**25-013 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS**

Mrs. Mlod moved and Ms. Landon seconded the motion to approve the following Superintendent Recommendations:

**Approve correction of start date for Brittany Carlson, Intervention Specialist, FIS, from December 6, 2024, to December 9, 2024.**

**Approve 183 Day Building Substitute Teacher for the 2024/25 contract year, pending verification of certification and satisfactory background check.**

KAITLYN GEVEDON – Step 135/6 of the Teacher's Salary Schedule, effective January 6, 2025

**Approve change in pay for the following substitute – Certified.**

JANICE BILLS – Grade 5, FIS, from \$140 per day to Step B/1 daily rate, effective November 21, 2024

**Approve Activity Supplemental and Extra Service Supplemental contracts, effective for the 2024/25 school year.**

SOPHIA CEYLER – Activity Advisor-Girls on the Run, FIS, Step 1 (.50)

**Approve correction to Activity Supplemental and Extra Service Supplemental contract, effective for the 2024/25 school year.**

KELLY THOMAS – Activity Advisor-Girls on the Run, FIS, from Step 1 to Step 1 (.50)

**Approve Athletic Supplemental and Athletic Stipends for the 2024/25 school year.**

JAMES BARTON – Track Boys Head Coach, FHS, Step 1

JACOB COX – Wrestling HS Assistant VOLUNTEER, FHS

LAWRENCE COX – Strength Coach-Spring Head, FHS, Step 3

MICHAEL CURRY – Site Manager, MS Spring, FMS, Step 3

ERIKA EATON – Track Girls Middle School Head Coach, FMS, Step 3

JEFFREY FITCH – Wrestling Freshman Coach, FHS, Step 3

BRAD GRIMPE – Track Boys MS Head Coach, FMS, Step 3

COLLIN JONES – Track Girls MS Assistant Coach, FMS, Step 2

FREDDY MCDUGLE – Softball HS Assistant VOLUNTEER, FHS

ERIC MRENAK – Bowling Varsity Boys Head Coach, FHS, Step 3

JEREMY OFFILL – Softball MS Head Coach, FMS, Step 3

AUDREY RENNER – Bowling Varsity Girls Head Coach, FHS, Step 3

JAVON RICE – Basketball Boys, Freshman Coach, FHS, Step 2 (.25)

SHERRY ROHLER – Strength Coach-Fall Head, FHS, Step 1

***Athletic Supplemental and Athletic Stipends – cont'd***

SHERRY ROHLER – Strength Coach-Winter Head, FHS, Step 1  
KELSEY SHERLOCK – Cheerleader-JV Basketball, FHS, Step 1(.50)  
JARROD SMITH – Basketball Boys Freshman Coach, FHS, Step 3(.25)  
JOSHUA STECK – Tennis Boys Varsity Coach, FHS, Step 3  
ROBERT STRODER – Basketball Boys Freshman Coach, FHS, Step 1(.50)

**Approve correction to Activity Supplemental and Extra-Service Supplemental contract for the 2024/25 school year.**

JERILYN DAMSCHRODER – RESA Mentor/Facilitator, FPS, from \$2,000 to \$1,500

**Approve Non-Bachelor Degree Substitute Teacher for the 2024/25 contract year, at \$90 per day, pending verification of certification and satisfactory background check.**

LAURANA GORDON – effective December 10, 2024  
SAMANTHA MORGAN – effective January 6, 2025

**Approve Substitute Teacher for the 2024/25 Contract Year, at the Step 1 daily rate of the Bachelor's pay scale, pending verification of certification and satisfactory background check.**

JESSICA ROBERTS

**Approve change in position for Zachary Denlinger from 183 Day Building Sub, Step 150/4 of the Teacher's Salary Schedule, to Certified Substitute, at \$120 per day, effective at the end of the day December 20, 2024.**

**Approve resignations and retirement – Certified.**

LINDA BARR – Grade 1, FPS, effective May 31, 2025, for the purpose of retirement (STRS). Request Resolution of Tribute for 34 years in education, 32 years with Fairborn City Schools.  
MICHAEL KEITH – 183 Day Building Sub, FHS, effective December 16, 2024  
MICHELLE RIMKUS – Intervention Specialist, FIS and FMS, effective December 20, 2024

**Approve the payment of the designated stipend for completed ODEW required Science of Reading Professional Development. Stipends will be reimbursed to the district by ODEW.**

JENNIFER ALTENSEE - \$1,200	SYDNI GENSLINGER - \$1,200
KAREN AMSTUTZ - \$1,200	ERIKA GIBSON - \$1,200
KATELYNN ATKINS - \$400	KAREN GORRETTA - \$400
JEFF BARR - \$400	CHAD GUESS - \$1,200
AMBER BEARD - \$1,200	MURISSA HAHN - \$1,200
NATHAN ARK - \$1,200	CASSIDY HALE - \$1,200
MARCEY BOONE - \$1,200	LUCINDA HYER - \$1,200
TARA BROWN - \$1,200	ALYSSA JOHNSON - \$1,200
ROGER BULLARD - \$1,200	ALEXIS KNICK - \$400
BRITTANY BURGESS - \$1,200	LAUREN MILLER - \$400
CASSANDRA CAMPBELL - \$400	SHELLY MITCHELL - \$1,200
SOPHIA CEYLER - \$1,200	SHELBI NUNERY - \$400
KRISTI CHYNOWETH - \$1,200	JARED REED - \$1,200
AUSTIN CORDLE - \$1,200	KEITH RENTZ - \$400
KAYLEE CORNELISON - \$1,200	AMANDA RIGGINS - \$1,200
COLLIN CUMMINGS - \$1,200	JARROD SMITH - \$1,200
JOSHUA DESMOND - \$1,200	MATTHEW SMITH - \$400
TRACY ELAM - \$1,200	SHAWN SMITH - \$400
ABIGAIL ESPINAL - \$1,200	AMANDA SPIRK - \$400
SHEREE EVANS - \$1,200	SARAH STREHLE - \$1,200

**ODEW PD – cont'd**

JENNA FITCH - \$1,200  
MARISSA FRAZIER - \$1,200  
JOSHUA FRIES - \$400  
SARAH FULTON - \$1,200  
CARA GARPIEL - \$1,200

WILLIAM SUMMERS - \$400  
MUTSUMI VARGAS - \$1,200  
CHELSEA WADE - \$1,200  
MELISSA WILLIAMS - \$1,200  
AMANDA WOLFE - \$1,200

**It is recommended to approve the following stipends for the following administrators, for the time period of January 6, 2025 through June 13, 2025, to be approved, as needed, by the Superintendent.**

DEBORAH HAUBERG - \$500 per week, maximum 23 weeks  
VICKI HUDEPOHL - \$200 per week, maximum 23 weeks

**It is recommended to approve the attached Resignation Agreement.**  
(ATTACHMENT)

**Approve employment and transfers of employment, pending satisfactory background check – Classified.**

MAKENZIE BROWN – Noon Duty Assistant, FIS, Step 1, effective January 6, 2025  
PAMELA DANIELS – from Noon Duty Assistant, FPS, Step 6, to Part Time T-F Preschool Special Ed Assistant, FPS, Step 6, effective January 14, 2025  
CHRISTINA KAISER – General Helper I, FMS, Step 3, effective January 6, 2025  
TRACY LITTERAL – M-F Preschool Assistant, FPS, Step 1, effective December 16, 2024  
MCKINSEY MCPHERSON – T-F Preschool Assistant, FPS, Step 6, effective December 17, 2024  
TAMMIE REED – from Custodian, FPS, Step 17 to Head Custodian, FPS, Step 17, effective January 6, 2025  
DESTINY SIEMASZKO – Bus Driver Midday, Transportation, Step 5, effective December 17, 2024  
CAROLYN TURK – General Helper I, FIS, Step 8, effective January 6, 2025

**Approve up to 40 hours of Registered Behavior Technician (RBT) training at employee's regular hourly rate.**

JESSICA CARTER  
YADIRA CAZALES  
CASSANDRA CONLEY  
GLENDA ONDICK

SIERRA SCHULTZ  
CASSANDRA SPARKS  
TONYA STROMBERG  
JENNIFER WILLIAMS

**Approve Resignations – Classified.**

AMANDA BASS – Special Ed Assistant, FPS, effective December 31, 2024  
YADIRA CAZALES – Part Time T-F Preschool Assistant, FPS, effective January 10, 2025  
FELICIA MCVEY – Bus Driver/Bus Driver Midday, Transportation, effective December 27, 2024  
TRISHA PRESSLEY – Secretary, FHS, effective December 20, 2024  
CANDACE STEVENS – Special Ed Assistant, FIS, effective December 10, 2024  
ANNETTE TAYLOR – Bus Driver Midday, Transportation, effective December 9, 2024  
CAROL TURK – Crossing Guard, FIS, effective January 3, 2025

**Approve Unpaid Leave of Absence – Classified.**

DARIAN BENNER – Special Ed Assistant, FPS, effective December 9, 2024, through January 31, 2025

**Approve Classified Substitutes for the 2024/25 school year, pending satisfactory background check.**

MICHAEL DOOLIN – effective December 16, 2024

DUANE GRANT – effective December 9, 2024

JORDAN HIEHLE – effective December 9, 2024

TERESA MILLER – effective December 16, 2024

**Approve the following Athletic Department worker.**

ANDREW POLK – Ticket Taker, FHS, \$60.

**Approve change in pay for the following Classified Substitute.**

CONNER LEWIS – Substitute Custodian, FIS, from \$15 per hour, to Step 1 of the Custodian pay scale, effective December 5, 2024.

**Approve payment for In Lieu of Transportation for 2024/25.**

HOLLY FERNANDO – for Elaina Keshini Fernando, Grade 11, Dominion Academy of Dayton; and Emma Jane Fernando, Grade 7, Dominion Academy of Dayton

**Approve the attached Special Education Model Policies and Procedures.**

(ATTACHMENT)

**It is recommended to approve the purchase of a 2023 Chrysler Voyager LX, 10 seat van through the Southwestern Ohio EPC Cooperative Vehicle Purchasing Program, for the amount of \$77,683.**

**It is recommended to approve the attached resolution for Approving Schematic Design Phase Submission for the New Middle School Project.**

(ATTACHMENT)

ROLL CALL: Mrs. Mlod, Yea; Ms. Landon, Yea; Mr. Browning, Yea; Mrs. Webb, Yea; Mr. Steininger, Yea.

Motion declared carried by President.

#### **GIFTS/DONATIONS**

**The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:**

BEST NEST – 36 allergy free cookies for FPS

COMBS INTERIOR SPECIALTIES, INC - \$2,000 for the Turf Fund

JANET JENNINGS – Art supplies for FIS

KROGER – 1,500 cookies for FPS

KAREN POLAND - \$200 for the Ron McDermott Scholarship Fund

SHERVONDA WATSON - \$1,000 for the HS Girls Basketball Team

DEBBI & LONNIE YEARY - \$1,000 for the Turf Fund

#### **WORK SESSION**

A work session was held to discuss the Middle School entrance and the Board Meeting Calendar.

#### **25-014 EXECUTIVE SESSION**

Mr. Browning moved and Ms. Landon seconded the motion to adjourn to Executive Session at 6:17 p.m. for the purpose of the appointment, employment, discipline, or compensation of public employees.

ROLL CALL: Mr. Browning, Yea; Ms. Landon, Yea; Mrs. Webb, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea.

Motion declared carried by President.

#### **25-015 ADJOURN FROM EXECUTIVE SESSION**

Mrs. Mlod moved and Mrs. Webb seconded the motion to adjourn from Executive Session at 7:14 p.m.

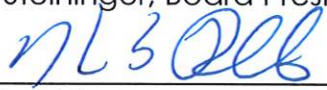
Those Voting Yea: Mrs. Mlod, Mrs. Webb, Mr. Browning, Ms. Landon, Mr. Steininger.  
Motion declared carried by President.

#### **25-016 ADJOURNMENT**

Mr. Browning moved and Ms. Landon seconded the motion that inasmuch as there is no further business to come before the Board at this time, that the Board pass a resolution to adjourn the meeting at 7:15 p.m., Thursday, January 9, 2025.

Date Approved: February 6, 2025

  
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Tim Steininger, Board President

  
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Kevin Philo, Treasurer/CFO